



Certificate of Completion

This certificate is awarded to

Shannon Creswell

in recognition of certification as a

CIVIL RIGHTS INVESTIGATOR LEVEL ONE CERTIFICATION

MARCH 3, 2023 - MARCH 3, 2025

A handwritten signature in black ink, appearing to read 'Daniel C. Swinton'.

Daniel C. Swinton, J.D., Ed.D.
President, ATIXA