

**OBJECTIVE RUBRIC**

**DATE:** \_\_\_\_\_

Department: \_\_\_\_\_

Objective: \_\_\_\_\_

**PROGRAM OUTCOMES IMPACTED BY THIS OBJECTIVE:**

- 1. Self Reliance** - Students will leave Howard College with an increased sense of self-responsibility with increased skills in leadership, financial responsibility, discipline, confidence, time management and organizational skills.
- 2. Information Literacy** - Students will gain technical proficiency and an appreciation for life-long learning that will lead to stronger academic performance and the ability to seek out needed resources and information on their own.
- 3. Social Responsibility** - Through involvement in support service activities and functions, students will develop an appreciation of diversity, an ability to give and receive mutual respect to/from others, and a sense of responsibility to their communities and environments.
- 4. Teamwork** - Students will develop needed skills, such as leadership and communication skills, to collaborate with others and successfully participate in situations where teamwork is required and/or beneficial.
- 5. Problem Solving** - Students will learn to think critically with purpose, skill, and confidence and to utilize resources around them to make educated choices and decisions.

**OBJECTIVE DESCRIPTION**

- 1. Is it clearly defined and measureable?
- 2. Will this objective promote student learning and development/improve student outcomes?
- 3. Is this a reasonable objective to set?
- 4. Does this objective impact the appropriate program-level outcomes as selected by the planning unit?

	ACCEPTABLE	NEEDS WORK
COMMENTS:		

**TASKS**

- 1. Are tasks directly related to achieving the objective?
- 2. Does this include a comprehensive list?
- 3. Are individual roles defined and deadlines established (as appropriate)?
- 4. Are budget needs addressed?

	ACCEPTABLE	NEEDS WORK
COMMENTS:		

**ASSESSMENT MEASURES**

- 1. Are the assessment measures reasonable to implement?
- 2. Will the assessment measures produce results directly related to the objective?
- 3. Are there multiple forms of assessment?
- 4. Are there additional assessment measures that should be included?

	ACCEPTABLE	NEEDS WORK
COMMENTS:		

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<b>INTENDED RESULTS</b> 1. Are intended results specific and quantified (What is the desired measureable outcome?) 2. Can intended results be reasonably accomplished? 3. Do intended results directly relate to the objective?		
COMMENTS:	ACCEPTABLE	NEEDS WORK
<b>ACTUAL RESULTS</b> 1. Are results clearly stated? 2. Are results from each of the assessment measures listed? 3. Is evidence/documentation of assessment measures and results provided (attached if needed)?		
COMMENTS:	ACCEPTABLE	NEEDS WORK
<b>USE OF RESULTS</b> 1. Are results evaluated and analyzed appropriately and adequately? 2. Is it clear how results will be used to make improvements? 3. Are future actions described (as appropriate)?		
COMMENTS:	ACCEPTABLE	NEEDS WORK

ADDITIONAL COMMENTS (OVERALL EVALUATION OF OBJECTIVE):