## Howard College Spring 2020 Reports Received under Education Code 51.252

## Education Code 51.252 (a)

An employee of a postsecondary educational institution, including a college district, who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident shall promptly report the incident to the institution's Title IX coordinator or deputy Title IX coordinator. Education Code 51.252(a)

## Education Code 51.253 (a)-(b)

At least once during each fall or spring semester, the chief executive officer of a postsecondary educational institution shall submit to the institution's governing body and post on the institution's internet website a report concerning the reports received under Section 51.252. The report may not identify any person and must include:

1. The number of reports received under Section 51.252;

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2. The number of investigations conducted as a result of those reports;

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- 3. The disposition, if any, of any disciplinary processes arising from those reports;
- 4. The number of those reports for which the institution determined not to initiate a disciplinary process, if any; and

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5. Any disciplinary actions taken under Education Code 51.255 (failure to report or false report).

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