Equity in Athletics 2019

Institution: Howard College (225520)

User ID: E2255201

Screening Questions

Please answer appropriate fo		cions carefully as your responses will determine vition.	which subsequent data entry screens are
1. How will you	u report Ope	rating (Game-day) Expenses?	
•	By Team		O Per Participant
2. Select the ty	pe of varsity	sports teams at your institution.	
✓	Men's Team	ns .	
\checkmark	Women's Te	eams	
	Coed Team	s	
3. Do any of yo	our teams ha	ve assistant coaches?	
•	Yes		
	\checkmark	Men's Teams	
	✓	Women's Teams	
		Coed Teams	
0	No		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

User ID: E2255201

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at y				
Sport Archery	Men's	Women'sSport Badminton	Men's	Women's
Baseball		Basketball		
	✓		✓	✓
Beach Volleyball		Bowling		
Cross Country		Diving		
Equestrian		Fencing		
Field Hockey		Football		
Golf		Gymnastics		
Ice Hockey		Lacrosse		
Rifle		Rodeo	✓	✓
Rowing		Sailing		
Skiing		Soccer		
Softball		☑ Squash		
Swimming		Swimming and Diving (combined)		
Synchronized Swimming		Table Tennis		
Team Handball		Tennis		
Track and Field (Indoor)		Track and Field (Outdoor)		
Track and Field and Cross Country (combined)		Volleyball		
Water Polo		Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
CAVEAT	al use and does r	act appear on the EADA Dissemination Websit	to (public sits). If ye	u wont
information to appear on the public sit		not appear on the EADA Dissemination Websit Athletic Participation screen.	te (public site). If yo	u want

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

Athletics Participation - Men's and Women's Teams

inter the number of participants as of the day of the first scheduled	d contest.	
arsity Teams	Men's Teams	Women's Teams
Baseball	44	
Basketball	14	11
Rodeo	17	8
Softball		21
otal Participants Men's and Women's Teams	75	40
Unduplicated Count of Participants This is a head count. If an individual participates on more than one eam, count that individual only once on this line.) CAYEAT For each men's or women's team that includes opposite sex participants tudents on that team in this caveat box. This does not apply for coed telere.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

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Male Head Coaches				Female Head Coaches					
Varsity Teams	Assigned to Team on a Full-Time Basis		Full-Time	Institution Employee or	to Team on		Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Rodeo	1		1						1
Coaching Position Totals	3	0	3	0	0	0	0	0	3
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving to 2 (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

(combined)	combined) fields allow up to 3.								
		Male He	ad Coaches			Female F	lead Coaches	3	
Varsity Teams	Assigned to Team on a Full-Time Basis		Full-Time Institution Employee	Institution Employee or	to Team on		Full-Time	Part-Time Institution Employee or Volunteer	Total
Basketball	1		1						1
Rodeo	1		1						1
Softball					1		1		1
Coaching Position Totals	2	0	2	0	1	0	1	0	3
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches benefits on this screen. Do not include volunteer coaches in calculating the average salary and the for help calculating the FTE total click on the Instructions link on this so	: the Full-Time Equivalent creen.	(FTE) Total.
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	44,991	48,546
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	44,991	48,546
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	3.00
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coache				S	Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	1	0	1	0					1
Basketball	1	1	1	1	0				2
Rodeo	0		0		1	0	1	0	1
Coaching Position Totals	2	1	2	1	1	0	1	0	4
CAVEAT									

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coache				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Employee or	to Team on		Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Tota Assistan Coaches
Basketball					1		1		1
Rodeo		1		1	1		1		2
Softball					1		1		1
Coaching Position Totals	0	1	0	1	3	0	3	0	4
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coal include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the for help calculating the FTE total click on the Instructions link on this so	the Full-Time Equivalent	-
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	28,221	26,110
Number of Assistant Coaching Positions Used to Calculate the Average	4	4
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,253	29,840
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.50	3.50
CAVEAT		

User ID: E2255201

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

not have any aid to report, en	ter a 0.		
	Men's Teams	Women's Teams	Total
Amount of Aid	401,710	323,637	725,347
Ratio (percent)	55	45	100%
CAVEAT			

User ID: E2255201

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	23,084	32,360	Total 55,444
CAVEAT			
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User ID: E2255201

Operating (Game-Day) Expenses - Men's and Women's

Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams		Women's Teams				
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		Total Operating Expenses
Basketball	14	4,013	56,188	11	3,830	42,134	98,322
Baseball	44	2,106	92,679				92,679
Rodeo	17	3,908	66,429	8	3,908	31,261	97,690
Softball				21	2,669	56,057	56,057
Total Operating Expenses Men's and Women's Teams	75		215,296	40		129,452	344,748
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options,

athletically related student aid, contract services, equipment, activities, recruiting expenses, salaries and benefits, supplies			
intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. F	Please do not round be	eyond the next doll	ar.
Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	308,536	295,454	603,990
Baseball	414,244		414,244
Rodeo	315,516	137,189	452,705
Softball		395,221	395,221
Total Expenses of all Sports, Except Football and Basketball, Combined	729,760	532,410	1,262,170
Total Expenses Men's and Women's Teams	1,038,296	827,864	1,866,160
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			113,898
Grand Total Expenses			1,980,058
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees
and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others,
institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships,
sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other
revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.				
Varsity Teams	Men's Teams	Women's Teams	Total	
Basketball	312,664	299,973	612,637	
Baseball	436,848		436,848	
Rodeo	315,516	137,189	452,705	
Softball		402,695	402,695	
Total Revenues of all Sports, Except Football and Basketball, Combined	752,364	539,884	1,292,248	
Total Revenues Men's and Women's Teams	1,065,028	839,857	1,904,885	
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			116,648	
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,021,533	
CAVEAT				

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.				
	Men's Teams	Women's Teams	Total	
1 Total of Head Coaches' Salaries	134,973	145,638	280,611	
2 Total of Assistant Coaches' Salaries	112,884	104,440	217,324	
3 Total Salaries (Lines 1+2)	247,857	250,078	497,935	
4 Athletically Related Student Aid	401,710	323,637	725,347	
5 Recruiting Expenses	23,084	32,360	55,444	
6 Operating (Game-Day) Expenses	215,296	129,452	344,748	
7 Summary of Subset Expenses (Lines 3+4+5+6)	887,947	735,527	1,623,474	
8 Total Expenses for Teams	1,038,296	827,864	1,866,160	
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	150,349	92,337	242,686	
10 Not Allocated Expenses			113,898	
11 Grand Total Expenses (Lines 8+10)			1,980,058	
12 Total Revenues for Teams	1,065,028	839,857	1,904,885	
13 Not Allocated Revenues			116,648	
14 Grand Total Revenues (Lines 12+13)			2,021,533	
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	26,732	11,993	38,725	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			41.475	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (ontional)

	ouppichichtal information (optional)	
student-athlete mal This information wi messages to the he	used to help the reader better understand the data you have provided, or to help a proceed an athletics program. Il be viewable on the EADA public website. Please do not include the names of individelp desk. Id data entered on a previous screen, please use the caveat box on that screen.	·