Equity in Athletics 2016

Institution: Howard College (225520)
User ID: E2255201

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

◉ By Team	○ Per Participant

2. Select the type of varsity sports teams at your institution.

☑ Men's Teams

☑ Women's Teams

☐ Coed Teams

3. Do any of your teams have assistant coaches?

◉ Yes

    ☑ Men's Teams

    ☑ Women's Teams

    ☐ Coed Teams

○ No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☑		Basketball	☑	☑
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☐	☐	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☐	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☑	☑
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☐	☐
Softball		☑	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☐
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☐
Track and Field and Cross Country (combined)	☐	☐	Volleyball	☐	☐
Water Polo	☐	☐	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Sports **(Specify sports in the caveat box.)** *	☐	☐

CAVEAT

[ ]

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	45	
Basketball	13	14
Rodeo	15	7
Softball		24
Total Participants Men's and Women's Teams	73	45
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	73	45

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Rodeo	1		1						1
Coaching Position Totals	3	0	3	0	0	0	0	0	3

CAVEAT

Head Coaches - Women's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1	0					1
Rodeo	1		1	0					1
Softball					1		1		1
Coaching Position Totals	2	0	2	0	1	0	1	0	3

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	55,003	53,415
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	55,003	53,415
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	3.00
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	0	1	0					1
Basketball	1	1	1	1	0		0		2
Rodeo	0			0	0		0		0
Coaching Position Totals	2	1	2	1	0	0	0	0	3

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Rodeo						1		1	1
Softball					1		1		1
Coaching Position Totals	0	0	0	0	2	1	2	1	3

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	20,789	19,600
Number of Assistant Coaching Positions Used to Calculate the Average	2	2
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	20,789	19,600
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	2.00
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	367,090	298,734	665,824
Ratio (percent)	55	45	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	32,105	22,248	54,353
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | | | Women's Teams | | | Total Operating Expenses |
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	13	3,021	39,271	14	2,721	38,088	77,359
Baseball	45	1,593	71,681				71,681
Rodeo	15	4,423	66,341	7	1,180	8,262	74,603
Softball				24	2,007	48,167	48,167
Total Operating Expenses Men's and Women's Teams	73		177,293	45		94,517	271,810
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	239,521	260,175	499,696
Baseball	331,100		331,100
Rodeo	292,334	114,468	406,802
Softball		310,992	310,992
Total Expenses of all Sports, Except Football and Basketball, Combined	623,434	425,460	1,048,894
Total Expenses Men's and Women's Teams	862,955	685,635	1,548,590
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			97,442
Grand Total Expenses			1,646,032
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	239,521	260,175	499,696
Baseball	331,100		331,100
Rodeo	292,334	114,468	406,802
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Total Revenues of all Sports, Except Football and Basketball, Combined	623,434	425,460	1,048,894
Total Revenues Men's and Women's Teams	862,955	685,635	1,548,590
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			97,442
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,646,032
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	165,009	160,245	325,254
2	Total of Assistant Coaches' Salaries	41,578	39,200	80,778
3	Total Salaries (Lines 1+2)	206,587	199,445	406,032
4	Athletically Related Student Aid	367,090	298,734	665,824
5	Recruiting Expenses	32,105	22,248	54,353
6	Operating (Game-Day) Expenses	177,293	94,517	271,810
7	Summary of Subset Expenses (Lines 3+4+5+6)	783,075	614,944	1,398,019
8	Total Expenses for Teams	862,955	685,635	1,548,590
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	79,880	70,691	150,571
10	Not Allocated Expenses			97,442
11	Grand Total Expenses (Lines 8+10)			1,646,032
12	Total Revenues for Teams	862,955	685,635	1,548,590
13	Not Allocated Revenues			97,442
14	Grand Total Revenues (Lines 12+13)			1,646,032
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.